



**Corporate Lunch Series**

**The Diversity Debate**

**12.15pm for 12.30-2pm Wednesday 20<sup>th</sup> October 2010  
 Union, University & Schools Club of Sydney, 25 Bent Street, Sydney**

**Speaker's Panel:**

- ✚ The Honorable Justice Julie Ward, Supreme Court of NSW
- ✚ Gabrielle Upton, Legal Counsel, Australian Institute of Company Directors & Liberal Candidate for the State Seat of Vacluse
- ✚ Claire Braund, Executive Director, Women On Boards

**Moderator: Chris Merritt, Legal Affairs Editor, The Australian**

The Equal Opportunity for Women in the Workplace Agency (EOWA) biennial Australian Census of Women in Leadership will be released on October 6. Their current key gender statistics indicate that:

- ✚ 2% of Chairs in the ASX200 are women
- ✚ 8.3% of Board Directors in ASX200 are women
- ✚ 10.7% of Executive Managers in the ASX are women and earn an average of 28.3% less than their male peers
- ✚ 33.5% of managers in organisations reporting to EOWA are women
- ✚ 47.8% of managers in EOWA Employer of Choice for Women (EOCFW) organisations are women

In 2002, the inaugural Census highlighted the under representation of women in Australian leadership, and the subsequent under-utilisation of the talents of the female workforce. In 2003 and 2004 there was little change, and by 2006 only glacial progress.

Come and hear our panel debate this hot topic, and engage in the discussion about the issues, the recent ASX initiatives and recommendations, and avenues for achieving genuine diversity in senior positions, from boards, to partnership, the bar and the bench.

**WLANSW Principal Sponsor:**



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Attendee's Name(s) <i>(Reserved seating for table bookings of 10 only)</i>	Member Yes/No

Members \$95.00pp; Non-Members \$115.00pp; (incl. GST)  
 Total payment for \$ \_\_\_\_\_ includes 2-course lunch and beverages. **Please advise any special dietary requirements.**

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**RSVP with payment by 15<sup>th</sup> October 2010:**  
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*Please note that no confirmation of attendance will be given and this form constitutes your receipt, so please ensure you keep a copy. Please note that we require 48 working hours notice for refunds and a cancellation fee may be applicable*